



Royal College
of Physicians

Setting higher standards

Congratulations on your recent fellowship. This email is to tell you about the part played by fellows, who are practising in the NHS, in the appointment of doctors on Advisory Appointments Committees (AACs).

The RCP has a statutory right to be asked to send a representative to join the interview panel to appoint NHS consultants and such provision is regarded as an important responsibility. Our services extend to NHS foundation trusts and in the appointment of academic and SAS doctor posts. In order to meet this objective we have partnered with NHS authorities across the UK to invite fellows to represent on AACs. This is an important role, in which fellows can make a direct contribution to the quality of hospital medicine and its continued development. Further information is available on our [website](#).

[Train to be a college representative](#)

It is important that RCP representatives are trained in fair and non-discriminatory interviewing techniques and the application of equal opportunities. The RCP offers a short online course aimed at interviewers who sit on AACs. The course provides an overview of AAC procedures for consultant posts but will be of interest to all those involved in the recruitment process and for recruiting to academic and SAS doctor posts also.

[Register to join a network of college of representatives](#)

By registering you will be able to manage your preferences and update your availability to attend AACs at any time. The course is free for RCP members and worth 1 CPD point. We will ask you to refresh your training every three years.

If you wish to know how we handle your registration details please read our [data processing statement](#).

Many thanks in advance for your help towards our commitment to ensuring best practice in the recruitment of NHS doctors. If you have any queries do not hesitate to contact the AACs team by emailing aac@rcp.ac.uk.

Best wishes,
AACs team