

Job description

Fracture Liaison service database (FLS-DB) clinical fellow

Vacancy reference	CLI470
Location	Remote based with regular communications via email and MS teams. Applicants will need to be based within the UK.
Department	CQID – Care Quality Improvement Directorate
Reports to	FLS-DB clinical lead
Contract type	Voluntary
Tenure	October 2024 – October 2026
Working hours	This is a voluntary role. Your working pattern will be agreed with the team and may be flexible to support fellows to participate in a way that does not impact on clinical training time.

Working at the RCP

The Royal College of Physicians is a rewarding and friendly place to work with an incredible history, dating back to our foundation in 1518. We are a professional membership body for physicians – doctors who work in hospitals – with over 40,000 members in the UK and around the world working to improve patient care and reduce illness. Our activities focus on educating, improving and influencing for better health and care.

We work from two main sites – The Spine, a new state-of-the-art building at the heart of the Knowledge Centre in Liverpool, and an iconic Grade I-listed building overlooking beautiful Regent’s Park in central London.

We champion an inclusive culture and welcome applications from all sections of society. We value taking care, learning and being collaborative. These values underpin everything we do.

Join us to help achieve our vision of a world in which everyone has the best possible health and healthcare.

The purpose of your role

Falls and fragility fractures are major public health problems and thus national priorities for action by the NHS. Commissioned by the Healthcare Quality Improvement Partnership (HQIP) since 2012, the [Falls Fragility and Fracture Audit Programme \(FFFAP\)](#) brings together the

Fracture Liaison Service Database (FLS-DB), the National Audit of Inpatient Falls (NAIF) and the National Hip Fracture Database (NHFD).

FFFAP provides a definitive source of high-quality national audit data, able to capture much of the information required by various regulatory bodies and service commissioners, whilst also providing a powerful tool to support continued local improvement to falls and fracture services. The overarching aims of the programme are:

- To increase awareness of falls and fragility fractures management among patients and their families, so they can be more involved in their care
- To improve secondary fracture avoidance and inpatient fall prevention by supporting systems to provide comprehensive, high-quality, equitable and evidence-based services.
- To help clinicians use data driven service improvement to deliver excellence in care provided for patients with falls and fragility fractures.
- To demonstrate the value of clinical audit as a means of improving healthcare.

FFFAP seeks to appoint individuals to voluntary posts across its three audit workstreams that will be undertaken remotely. This is an exciting opportunity to join and support the development of a national clinical audit programme at the heart of falls and fragility fracture care. The role is aimed at:

- NHS trainees including doctors, nurses, pharmacists, allied health professionals from multiple disciplines including geriatrics, orthopaedics, rheumatology, endocrinology and primary care.
- NHS consultants, nurses, pharmacists, allied health professionals from multiple disciplines including geriatrics, orthopaedics, rheumatology, endocrinology and primary care.
- Researchers based in UK universities.

The fellowship role will provide an insight into the running of a clinical audit and successful candidates will develop experience in data analysis, outlier management, improvement initiatives and report preparation. They will work closely with and thereby develop a network of key contacts in fragility fracture care across the UK.

The fellowship role would provide opportunities to be involved in the analysis of data in areas of interest as defined by the audit team. Access to FFFAP data would be limited to those that are non-patient identifiable but would enable a vast range of clinical questions to be answered and form the basis of the majority of scientific output during the post.

The post-holder will work closely with workstream clinical leads, project manager, programme coordinator, FFFAP programme manager and sub-contractors delivering informatics and analysis.

How we'll measure your success

- Delivery of your own objectives within timescales (which you'll agree with the clinical lead and FFFAP team)

- Your ability to work in a team and contribute to achieving FFFAP's objectives
- Feedback from the team and the Programme's key stakeholders.

What you're responsible for

- Contributing to audit activities including Improvement, data collection and analysis, whilst identifying your own development needs in respect of these activities and proactively working with others to gain the expertise required.
- Contributing to writing reports and papers to summarise findings and outcomes of projects, normally co-authoring with colleagues.
- Attending and contributing to the audit team working groups (up to once a month)
- Attending and contributing to advisory group meetings (twice a year)
- Assisting with the dissemination of project results through multiple communication channels, including submission of jointly authored paper(s) for publication in good quality peer-reviewed journals.
- Undertaking all duties and responsibilities in compliance with policy, rules and regulations regarding equal opportunities, health and safety, financial matters, data storage and access, research governance and ethics, and other matters that are pertinent to the execution of the role.
- On completion of the post, completing an evaluation to include an assessment of their impact on future practice.
- Reporting progress and feedback on project work to the audit team and clinical lead on a monthly basis.

Your experience includes:

Essential

- Enthusiasm for achieving service improvements and developing management of inpatient falls and fragility fracture in England and Wales
- Time to deliver the fellowship and proven ability to work autonomously and balance workload
- Ability to work collaboratively with others in a remote team and build good working relationships with internal and external stakeholders
- Experience of dealing with sensitive and confidential information and ability to act with discretion
- Good written and oral communication skills, with the ability to negotiate and influence others.

Desirable

- Experience of working in an NHS setting relevant to FFFAP
- Demonstrable skills in handling and analysing data
- Demonstrable experience of previous academic/research work and writing abstracts/papers
- Demonstrable experience of involvement in a local audit or improvement initiatives

- Demonstrable experience of conducting a scientific presentation
- Awareness of political, social, technical, economic, organisational and professional environment whilst also anticipating and preparing for the future by scanning for ideas, best practice and emerging trends
- Acts in a manner consistent with the values and priorities of their organisation and profession.

Our values

We are committed to **taking care**, **learning**, and **being collaborative**. These values drive the way we behave, how we interact with each other, and how we work together to achieve our vision and improve patient care.

We value taking care

This means we behave respectfully towards people, whatever their role, position, gender or background. It means we act as representatives of the RCP, and take decisions in the interests of the organisation as a whole.

We value learning

This means we continuously improve through active learning and honest reflection, so that we grow personally and as an organisation, while striving for excellence. We support learning and development opportunities.

We value being collaborative

This means we work together towards the RCP's vision in a collaborative and professional way, understanding that individuals bring different strengths and approaches to our work. We value diversity and each other's contributions.

The RCP positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status or pregnancy and maternity.

The RCP is all about our people – our members, staff, volunteers and leaders. We educate, influence and collaborate to improve health and healthcare for everyone and know we can only do this by being inclusive, encouraging and celebrating diverse perspectives. Welcoming into our community people who represent the 21st-century medical workforce and the diverse population of patients we serve is a priority for us.

As an employee/volunteer/temporary contractor you are expected to comply with all RCP data protection and security policies and procedures.