

Role description

Global vice president

Department	RCP Global
Reports to	RCP registrar
Tenure	1-year initial term with an option of a 3-year extension if all parties agree – subject to satisfactory annual appraisal.
Time commitment	Two days per week. This can be worked flexibly, and some work can be done remotely. Job share applications welcomed.
Location	This position is open to candidates from anywhere in the world, provided they meet the core criteria for the role and can accommodate regular meetings in the UK time zone. International travel will be required.

About the RCP

The Royal College of Physicians (RCP) is a professional membership body with 40,000 members in the UK and around the world working to improve patient care and reduce illness. Our activities focus on educating, improving and influencing for better health and care.

We champion an inclusive culture and welcome applications from all sections of society. We value taking care, learning and being collaborative. These values underpin everything we do.

Join us to help achieve our vision of a world in which everyone has the best possible health and healthcare.

Role context

The RCP plays a pivotal role in setting the standards and, through a variety of activities, influencing the quality of medical practice in hospitals. We conduct examinations, carry out training, education and research activities and advise the government and the profession on health and medical matters.

Around 30% of RCP members and fellows are based outside of the UK across approximately 130 countries. Many UK-based members and fellows also contribute to the delivery and shaping of healthcare systems globally. Working with our global membership and partners, and by leveraging our respected brand and the UK's reputation in global health, the RCP is well-positioned to support the ongoing development of healthcare systems and the medical communities working in those systems.

This post is open to RCP fellows based within or outside of the UK.

Purpose and scope

The RCP is committed to improving the ways that we support and engage with our members. We bring physicians together to collaborate, and the networks we do this through are an essential part of a successful future and the pursuit of our mission and vision.

As the global vice president, you will hold responsibility for the RCP's international relations, profile and, most importantly, engagement with members and fellows. You will be based within our global team and through a collaborative approach, you will work across the RCP system and directorates. You will lead a team of associate global directors to work effectively in using the RCP's global network of international advisers. Your focus will be to improve reach and engagement across countries and regions where our members are working, and to ensure that delivery of key strategic areas of work reflect global as well as national issues that are important to our members. You will play a vital role in the shaping and delivery of our new global strategy, bringing innovation and enthusiasm.

- > Applicants for the position must be able to demonstrate a breadth of knowledge and have a recent working understanding of the UK's healthcare system, postgraduate training and examinations. Additionally, an understanding of systems for physician training and education outside of the UK would be an advantage.
- > You will lead on engaging with, and growing, our international membership and fellowship.
- > You will provide expert input and guidance on medical aspects of international networks, projects and partnerships, ensuring that all work supports the delivery of the RCP strategy.
- > You will support the registrar in the international fellowship nomination and assessment processes and in the implementation of the international membership strategy.
- > You will be required to meet with ministers of health and high-level officials, networking with key organisations in the UK and internationally.
- > You will be required to speak at national and international conferences and develop opportunities for the RCP, including supporting fundraising efforts for our work.
- > You will work collaboratively across the RCP, and particularly closely with the RCP vice president for education and training, the clinical vice president, the academic vice president, the Federation of the Royal Colleges of Physicians, the RCP president and other senior officers.
- > You must show a commitment to the mission, vision and values of the RCP, and model good behaviours in how you go about your work.

How we will measure your success

- > Levels of engagement with members with increased international membership uptake and retention, including broadening the diversity of the membership and fellowship.
- > Evidence of the maintenance and growth of strong RCP physician networks outside of the UK.
- > Growth and high satisfaction assessment of the RCP Medical Training Initiative (MTI) and strengthening of the RCP offer to international medical graduates

- > Development and implementation of a new RCP global strategy, with alignment to wider RCP objectives.
- > Development of mechanisms to increase awareness of RCP activities, support member engagement and collate partner and stakeholder feedback.
- > Delivery of agreed projects and partnerships within timescale and budget.
- > New and productive links with stakeholders and partners both in the UK and globally, including commercial links for college services such as education and quality improvement

Your experience includes

Essential

- > All officers of the RCP are encouraged to be practising medical doctors and actively connected with, and credible to, the clinical community. They should hold a licence to practise.
- > Extensive knowledge and understanding of postgraduate medical education and training in the UK, with the ability to confidently lead discussions on these issues with a variety of stakeholders and potential partners.
- > Experience of working in an international context with multiple countries and partners, including:
 - Delivery of projects or programmes internationally.
 - Facilitation of successful bidirectional partnerships and can demonstrate a clear understanding of international relations.
- > A demonstrable ability to provide leadership and create consensus, with experience in a senior leadership role.
- > A demonstrable ability to work collaboratively across specialties and institutions.
- > The ability to delegate effectively, ensuring appropriate skills and experience are deployed from a team to deliver strategic objectives.
- > An ability to professionally chair meetings and committees, appraise direct reports and work collaboratively in a multidisciplinary environment.
- > Knowledge and understanding of quality improvement, assurance and standard setting methodologies.
- > Being an experienced consultant physician and fellow of the RCP, in good standing with your employer, regulator and RCP.
- > You must also have a commitment to the vision, mission and values of the RCP and our Code of Conduct.

Desirable

- > Be, or have a willingness to become, an MRCP(UK) PACES examiner.
- > Have a working knowledge of the Medical Training Initiative.
- > Have experience of evaluating large-scale programmes and projects.
- > Successful experience of fundraising for conference, education or training projects (corporate sponsorship, grant writing, project proposals etc).
- > Experience and understanding of business development and of identifying and successfully delivering business opportunities.

- > An existing network of international and UK contacts with physicians and others in leadership positions in the medical profession / healthcare industry.

Board and committee membership

- > Council (voting member)
- > Global committee (chair)
- > Global Executive
- > Strategy Executive Group Meeting (SEG).
- > Educating Board
- > Federation International Management and Policy Board

Tenure of post

1-year initial term that can be extended on mutual agreement of the post holder and the RCP to a maximum of 4 years.

Appraised by

RCP registrar

Financial aspects

The role is not remunerated and it is crucial that you have the support of your employer to enable sufficient time to carry out the role. Candidates for RCP office should be aware that it is their duty to obtain advance agreement from their employing authority that they will be given adequate time to perform RCP duties that are recognised by the Department of Health as being in the wider interests of the NHS. We anticipate that this would be performed through a combination of agreed SPA time over and above the minimum required to fulfil revalidation requirements and that any shortfall would be made up through additional external activities agreed through the postholder's job plan.

However, the RCP appreciates the cost pressures on NHS employers and is therefore able to offer a 'clinician release supplement' to the employer towards the cost of backfill of up to £12,000 per annum. This offer is subject to satisfactory annual appraisal and to your approval of a job plan that provides adequate time to allow you to perform your RCP duties. Appointees can claim reimbursement of eligible expenses incurred in carrying out their roles, in line with RCP policy.

Departmental support

The RCP is comprised of five directorates. The RCP Global office sits within Membership Support and Global Engagement (MSGGE). The directorate is headed by an executive director and overseen by the registrar.

The RCP global team has seven members of staff. In addition, there are six associate global directors each looking after our work in a different global region, currently covering the

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Americas, Asia Pacific, Europe, Middle East and North Africa, South Asia, Sub-Saharan Africa as well as an associate global director with responsibility for international medical graduates. These are honorary appointments held by fellows who report to the global vice president.

As a representative of the RCP, you are expected to comply with all RCP data protection and security policies and procedures and to show a commitment to the mission, vision and values of the RCP.

Our values

We are committed to **taking care, learning, and being collaborative**. These values drive the way we behave, how we interact with each other, and how we work together to achieve our vision and improve patient care.

We value taking care

This means we behave respectfully towards people, whatever their role, position, gender, or background. It means we act as representatives of the RCP and take decisions in the interests of the organisation as a whole.

We value learning

This means we continuously improve through active learning and honest reflection, so that we grow personally and as an organisation, while striving for excellence. We support learning and development opportunities.

We value being collaborative

This means we work together towards the RCP's vision in a collaborative and professional way, understanding that individuals bring different strengths and approaches to our work. We value diversity and each other's contributions.

The RCP positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status or pregnancy and maternity.

The RCP is all about our people – our members, staff, volunteers and leaders. We educate, influence and collaborate to improve health and healthcare for everyone and know we can only do this by being inclusive, encouraging and celebrating diverse perspectives. Welcoming into our community people who represent the 21st-century medical workforce and the diverse population of patients we serve is a priority for us.

As a volunteer you are expected to comply with all RCP data protection and security policies and procedures.

Reviewed – Jan 2025

Next review – to be reviewed annually as part of annual appraisal.