



Next generation oversight group

Committee update | November 2024

NextGen@rcp.ac.uk.

Resources, blogs and information are now hosted at www.rcp.ac.uk/nextgen.

Survey development sub-group update

- > The survey will be widely accessible via QR codes, social media, and email. We will focus on open participation and inclusivity across training stages. We will feed back to participants on the survey results and next steps. The aim is to pilot an initial set of questions in January that we can adapt as we go along, based on feedback. We will ask RCP regional advisers, college tutors and associate college tutors to help disseminate in their local hospitals. We will consider asking similar questions to all consultant and senior SAS doctors at a later date, encouraging a 'national conversation' about the future of postgraduate medical training.
- > We will do what we can to align the survey with existing national surveys to avoid survey fatigue and agreed that we should include the perspective of international medical graduates (IMGs) to ensure diversity in survey design.

Prioritisation exercise results

- > Between 21 November and 26 November, we ran a rapid prioritisation exercise using Verint survey software. A live link with 21 priorities (identified in collaboration with the Resident Doctor Committee and Student Foundation Doctor Network) was shared with RCP Council and all RCP committees.
- > As of 9am on 26 November, the top 5 priorities identified were:
 1. long-term workforce planning and approaches to workforce modelling
 2. reform of rotational training, impact on team morale and experience of training
 3. the balance between general and specialty medicine
 4. protected time for training, teaching, supervision, education
 5. pathways into academia and clinical research.
- > The group discussed additional priorities, including the costs associated with medical training, flexible working, and changing competition ratios. The group decided to reopen the live link, extend the deadline, and encourage others (especially resident



doctors) to contribute to the exercise. In the meantime, the group agreed to group the 21 priorities by theme and focus on developing a work plan of 3–5 outputs.

- > The five themes are:
 - Theme 1: Training and workforce planning
 - Theme 2: Working culture and environment
 - Theme 3: Recruitment and entry into training
 - Theme 4: The role of a doctor
 - Theme 5: Career progression and alternative paths
- > The RDC and SFDN chairs were clear that the group should:
 - consider competition ratios as an immediate priority
 - explore how application processes to enter internal medical training (IMT) from the foundation programme could be improved.
- > The group will focus on competition ratios during its meeting in January 2025.

GMC presentation on the 2024 workplace experiences report

- > Mary Costello and Lucy Ambler from the GMC presented findings from the GMC [workplaces experience report 2024](#). They described persistent dissatisfaction and burnout among doctors, caused by high workloads, inadequate staffing, and bureaucracy.
- > The group discussed how these results could be used to advocate for change.