



RCP Doctors as Leaders accreditation

Fundamentals assignment template

The 'RCP Doctors as Leaders' assignment involves you reflecting upon two topics areas from each of the workshops you attended (four reflections in total).

You should type under each of the headings on this template in continuous prose. The word count for the whole assignment is approximately 1,000 words.

We recommend that you look back at your workbooks from the workshops to assist you in the completion of this assignment.

The Medical Leadership Competency Framework (MLCF) is provided in the accompanying guidelines document, which is available to download from the [website](http://www.rcp.ac.uk).

When complete, please email this document to education.courses@rcp.ac.uk

Name:

Date:

For RCP marker's use:

Date:

☐ **Pass**

☐ **Resubmit**

Feedback:

Fundamentals of self-leadership workshop – reflection one.

Please select the topic area from this workshop which you are discussing (first of two):

- ☐ The relationship between leadership and management
- ☐ Leadership styles (collaborative, inclusive, compassionate)
- ☐ Emotional Intelligence
- ☐ Your leadership values
- ☐ Power and influence
- ☐ Decision making and bias
- ☐ Self-Leadership and protecting yourself

Suggested word count 250 words

1. Describe a relevant experience, such as a specific event or occurrence, that relates directly to this area of focus. What happened?

2. Discuss the relevant reflections from your reflective log. How has the learning from the workshop influenced your reflection on this experience? What learning has taken place?

3. Reflect on your strengths and development areas as a leader, explaining what you have done, or plan to do, to support your growth, using SMART objectives if helpful.
You may draw on your reflective log and the MLCF to guide your thinking.

Fundamentals of self-leadership workshop – reflection two.

Please select the topic area from this workshop which you are discussing (second of two):

- ☐ The relationship between leadership and management
- ☐ Leadership styles (collaborative, inclusive, compassionate)
- ☐ Emotional Intelligence
- ☐ Your leadership values
- ☐ Power and influence
- ☐ Decision making and bias
- ☐ Self-Leadership and protecting yourself

Suggested word count 250 words

1. Describe a relevant experience, such as a specific event or occurrence, that relates directly to this area of focus. What happened?

2. Discuss the relevant reflections from your reflective log. How has the learning from the workshop influenced your reflection on this experience? What learning has taken place?

3. Reflect on your strengths and development areas as a leader, explaining what you have done, or plan to do, to support your growth, using SMART objectives if helpful.
You may draw on your reflective log and the MLCF to guide your thinking.

Fundamentals of leading others workshop – reflection one.

Please select the topic area from this workshop which you are discussing (first of two):

- ☐ The importance of others and meeting the needs of your team
- ☐ Motivation
- ☐ Team roles
- ☐ Challenges when leading others
- ☐ Psychological Safety and compassionate leadership behaviours
- ☐ The importance of equality, diversity and inclusion
- ☐ Supporting and developing others
- ☐ Role Modelling

Suggested word count 250 words

1. Describe a relevant experience, such as a specific event or occurrence, that relates directly to this area of focus. What happened?

2. Discuss the relevant reflections from your reflective log. How has the learning from the workshop influenced your reflection on this experience? What learning has taken place?

3. Reflect on your strengths and development areas as a leader, explaining what you have done, or plan to do, to support your growth, using SMART objectives if helpful.
You may draw on your reflective log and the MLCF to guide your thinking.

