

What can I do as a leader?

People in leadership roles have a significant opportunity to make tackling health inequalities 'business as usual'.

Educate

- > **Host** training sessions or audit days focused on tackling health inequalities
- > **Recruit** dedicated roles or assign responsibilities to staff members to lead and educate on health inequalities and monitor progress



Analyse

- > **Identify** areas of need based on health inequalities data for your organisation
- > **Engage** with public health teams and share data
- > **Share** data across your organisation so that all staff evaluate how it informs their work



Collaborate

- > **Participate** in partnerships and boards with a focus on health inequalities
- > **Work** with the health inequalities lead in your organisation
- > **Speak** to those with lived experience
- > **Engage** with stakeholders at a place and system level to join up services



Communicate

- > **Showcase** existing work to tackle health inequalities
- > **Host** opportunities for shared learning, including forums and events
- > **Promote** your organisation's strategy for health inequalities in all staff inductions

